

A Caring Pregnancy Center Application for Employment



Job applied for: _____ Date: _____

Are you seeking: Full Time Part Time Temporary employment?

When could you start work? _____

Personal Information

Name _____ H Phone _____

Address _____ W Phone _____

City _____ ST _____ Zip _____ C Phone _____

Marital Status _____ Spouse Name _____ Email address _____

Previous/Current Occupation _____ Age _____

Social Security Number: _____

(For processing a required background check only)

Have you ever been convicted of any law violation (except a minor traffic violation)?

If yes, give details:

(A yes answer does not automatically disqualify you from employment, since the nature of the offense, date, and the job for which you are applying will be considered.)

Are you now, or do you expect to be engaged in any other business or employment?

Yes No If yes, please explain:

Background Information

1. How did you first become aware of *A Caring Pregnancy Center*?
2. Briefly state what makes you interested in working with *A Caring Pregnancy Center*?
3. Have you ever worked for another non-profit organization or ministry?
If yes, please describe positions held and services performed.

4. What gifts, talents, and experience or personality traits would you bring to this ministry?
5. What are your strengths?
6. What are possible areas of weaknesses?
7. What personality types do you have difficulty working with?
8. How do you resolve conflict/disagreement?
9. How many hours per week are you willing and able to devote to *A Caring Pregnancy Center* if hired?

Educational Background

1. High School or GED: _____ Degree: _____
2. College or University: _____ Degree: _____
3. Vocational or Technical: _____ Degree: _____

Special Skills

1. What skills or additional training do you have that are related to the job for which you are applying?
2. What machines or equipment can you operate that are related to the job for which you are applying?
3. Do you have a valid driver's license? Yes No
 Have you had your driver's license suspended or revoked in the last 3 years? Yes No
 If yes, give details:

Ministry Specific Information

1. Under what circumstances, if any, would you consider abortion an alternative for a woman with a crisis pregnancy?
 ___never an option ___life of the mother ___in cases of rape/incest
 ___in cases of extreme psychological stress ___other. Please explain.

2. In this section, please make a general evaluation of your knowledge in the following areas:

a. Knowledge of how abortions are performed/methods used to perform abortions.

Excellent Good Fair Poor

b. Knowledge of existing laws regarding abortion.

Excellent Good Fair Poor

c. Knowledge of what the Bible teaches concerning the sanctity of human life.

Excellent Good Fair Poor

3. Under what circumstances, if any is abortion justifiable in your opinion? Please explain.

4. When, in your opinion does life begin? Please explain.

5. When do you think sexual intercourse is morally permissible? Please explain.

6. Do you agree with *A Caring Pregnancy Center's* Policy on Abortion, Statement of Faith, and Statement of Principle? If not, please explain.

7. Do you consider yourself a Christian? ___Yes ___No

If yes, please explain what it means to be a Christian.

8. How long have you been a Christian?

Please give a brief statement (testimony) about how you came to Christ as your personal Lord and Savior.

9. Please provide the following information about your local church:

Church name _____ Phone _____

Address _____ City _____ Zip _____

Senior Pastor's name _____ Email _____

Denominational ties, if any _____

10. How long and in what ways have you been involved in your church?

References

Please provide the name and addresses of three people, other than your pastor or relatives, whom we may contact for references for your possible Board membership at A Caring Pregnancy Center.

Name _____ **Phone** _____

Address _____

City _____ **State** _____ **Zip** _____

Email _____

Name _____ **Phone** _____

Address _____

City _____ **State** _____ **Zip** _____

Email _____

Name _____ **Phone** _____

Address _____

City _____ **State** _____ **Zip** _____

Email _____

I attest that the information provided on this application is truthful and complete to the best of my ability and knowledge

Signature _____ **Date** _____

Thank you for taking time to fill out this application. Please return along with a Letter of Intent and Resume to:

*A Caring Pregnancy Center
500 Colorado Avenue
Pueblo, Colorado 81004*

A Caring Pregnancy Center **Policy on Abortion**

While recognizing the reality of the existence of legalized abortion in the United States, *A Caring Pregnancy Center* is without apology opposed to abortion as an acceptable means of dealing with unwanted pregnancies.

While recognizing legitimate rights of women, as well as all human beings, *ACPC* would approve of legislation that would protect the rights of unborn human beings. However, *ACPC* also recognized that for the foreseeable future, the judicial and legislative branches of our national government will not extend that legal protection to the unborn. In view of that reality, *ACPC* holds to an “informed choice” position. That is defined as follows:

“Whether one agrees or disagrees with the legal choice to abort or not, the fact remains that there is a choice. But that choice should be the most informed, educated and thought-out choice possible.”

ACPC does not see abortion as an acceptable choice for the following reasons:

1. It is a violation of the Scriptural teachings upon the taking of human life and is primarily a self-centered solution, rather than an others-centered solution.
2. Abortion is a human-rights issue and a violation of the civil rights of the unborn.
3. The abortion mentality de-humanizes and cheapens human life.
4. Abortion is a violent, cruel and painful act upon a pre-born human.
5. There is increasing evidence of the varied emotional and physical problems experienced by women following an abortion. Men involved in the abortion decision are also experiencing emotional problems.

I am in agreement with the above: _____
Signature Date

A Caring Pregnancy Center **Mission Statement**

ACPC exists to empower women and families in the greater Pueblo area with the educational, emotional and spiritual resources they need to choose life and thrive.

A Caring Pregnancy Center

Commitment of Care and Competence

1. Clients are served without regard to sex, age, race, income, nationality, religious affiliation, disability or other arbitrary circumstances.
2. Clients are treated with kindness, compassion and in a caring manner.
3. Clients always receive honest and open answers.
4. Client pregnancy tests are distributed and administered in accordance with all applicable laws.
5. Client information is held in strict and absolute confidence. Releases and permissions are obtained appropriately. Client information is only disclosed as required by law and when necessary to protect the client or others against imminent harm.
6. Clients receive accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
7. We do not offer, recommend or refer for abortions or abortifacients, but are committed to offering accurate information about abortion procedures and risks.
8. All of our advertising and communication are truthful and honest and accurately describe the services we offer.
9. We provide a safe environment by screening all volunteers and staff interacting with clients.
10. We are governed by a board of directors and operate in accordance with our articles of incorporation, by-laws, and stated purpose and mission.
11. We comply with applicable legal and regulatory requirements regarding employment, fundraising, financial management, taxation, and public disclosure, including the filing of all applicable government reports in a timely manner.
12. Medical services are provided in accordance with all applicable laws, and in accordance with pertinent medical standards, under the supervision and direction of a licensed physician.
13. All of our staff, board members, and volunteers receive appropriate training to uphold these standards.

I am in agreement with the above: _____

Signature Date

A Caring Pregnancy Center

Statement of Faith

While *A Caring Pregnancy Center* is a broad-based organization subscribing to no particular sectarian viewpoints, we do hold the following to be essential to the organization's stated evangelical viewpoint:

1. The Bible is the Word of God and is inerrant in its original writings, being verbally and entirely inspired by God. Its authority is absolute and extends not only to matters of doctrine, but also to all matters of faith and practice. (Hebrews 4:12, II Timothy 3:16-17, II Peter 1:21)
2. There is only one God who eternally exists in three persons: Father, Son and Holy Spirit. (Deuteronomy 6:4, II Corinthians 1:2, John 1:1, Acts 5:3-4)
3. Jesus Christ is both fully God and fully man. Historically, He was virgin born, lived a sinless life, died a vicarious death for the forgiveness of all sin, was bodily raised from the dead, and ascended to heaven. Presently He sits at God's right hand making intercession for His people. In the future He will return to earth in glory to establish his eternal kingdom. (John 1:1, I Timothy 2:5, Matthew 1:23, Hebrews 4:15, I Corinthians 15:3-4, Acts 1:9, Romans 8:34, Revelations 1;11-21)
4. Satan is a real, distinct person and is the prince of the kingdom of darkness. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation. (Isaiah 14:12-17, John 5:29)
5. Man was created in God's image; however, his sin through Adam brought about death and separation from God. Therefore, all men are born with a sinful nature and are accountable for their sins. Men are reunited with God and saved from their sins by God's unmerited grace and mercy when they believe and accept that Christ died for their sins. Salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works. (Genesis 1:26, Romans 5:1,12, 3:23, John 8:24, II Samuel 12:23, Acts 16:31, I Corinthians 15:1-3, James 2:24)
6. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works. (Ezekiel 36:27, Romans 8:9)
7. We believe in the spiritual unity of believers in our Lord Jesus Christ (John 17:23, Ephesians 4:3,13 Colossians 3:14)
8. The people of God are united into one company of believers called the church, the Body of Christ. (Colossians 1:24, I Corinthians 12:27, I Corinthians 1:2, Jude 3)

I am in agreement with the above: _____

Signature

Date

Adapted from the National Association of Evangelical's statement of faith

A Caring Pregnancy Center

Statement of Principle

1. *A Caring Pregnancy Center (ACPC)* is an outreach ministry of Jesus Christ through His church. Therefore, *ACPC*, embodied in its volunteers, is committed to presenting the gospel of our Lord to those who seek help through *ACPC*, both in word and in deed. Commensurate with this purpose, those who labor as *ACPC* board members, directors and volunteers are expected to know Christ as their Savior and Lord.
2. *ACPC* is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
3. *ACPC* is committed to assisting women in both prenatal and postnatal care by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.
4. *ACPC* never discriminates in providing services because of the race, creed, color, national origin, age or marital status of its clients.
5. *ACPC* never advises, provides or refers for abortion or abortifacients.
6. *ACPC* offers assistance free of charge at all times.
7. *ACPC* is committed to creating awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than resolving it.
8. *ACPC* does not engage in contraceptive counseling or in referring for contraceptives or contraceptive services. Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor and physician.
9. *ACPC* recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to the other life-saving alternatives. Centers are independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. *ACPC* receives no payment of any kind from these agencies, does not enter into contractual relationships with them, and does not share a combined office. Adoption agencies are not established under the auspices of the Center. *ACPC* neither initiates nor facilitates independent adoptions.

I am in agreement with the above: _____
Signature Date